

CONSTRUCTION SUPERINTENDENT



ABOUT COMPTON CONSTRUCTION

Compton construction is a design build commercial construction company, headquartered in Columbus, Ohio. Our company is built on a strong foundation of relationships with our clients, subcontractors, suppliers, and project stakeholders. We pride ourselves on offering clients a unique approach to construction management from conception to completion. Our expertise uses a three step approach, Collaborate, Coordinate, Construct.

Collaborate - Communication is the root to successful relationships. Our goal is understand the client's unique situation and their vision for the project. We listen to our clients at every stage of construction and provide expert feedback where necessary. With intense collaboration, we provide our clients with construction services tailored specifically to them!

Coordinate - Having the right people, teams, and resources are important to completing a successful project. Organization and strong management skills are required to building successfully. At Compton Construction, we focus on quality results that can only be achieved through accurate dedication of our teams.

Construct - With attention to every detail, we build to meet our clients' goals. We have expertise in a variety of construction areas that allow us to create truly unique spaces.

Building is only what we do, not who we are. Serving our clients is the most important goal of Compton Construction. We are recognized in our communities and local organizations as a committed Community Partner. We serve to build. We build to serve.

JOB DESCRIPTION

Compton Construction has a wonderful opportunity for a Construction Superintendent to establish themselves with a growing company, offering the potential for future personal growth and leadership opportunities. Compton is a rapidly growing design/build construction company looking for a self-driven, talented, superintendent who has a proven track record of successfully completed projects.

CONSTRUCTION SUPERINTENDENT RESPONSIBILITIES

- Enforce corporate safety policies on jobsite, providing key responsibility for safety compliance in the field.
- Implement proactive pre-task safety planning for all work activities
- Supervise, coordinate and sequence contractors' work
- Monitor performance and coordinate work to maintain productivity of trades, ensuring adequate manpower for work in place
- Develop and maintain complete and detailed project schedule and manage work in accordance with the schedule
- Coordinate and track material deliveries
- Develop site logistics plans for entire project to maximize productivity
- Demonstrate fiscal responsibility by enforcing contract requirements and limiting field changes
- Assure adequate manpower based on projections and analysis at varying stages of the project; adjust projections based on actual progress
- Assist with development of work scopes and front end documents
- Communicate effectively with the Client, Project Manager, Subcontractors, and Other Stakeholders
- Effective timely resolution of conflicts and disputes to minimize delays and claims
- Assure adequate manpower based on projections and analysis at varying stages of the project; adjust projections based on actual progress
- Assist in the coordination and expediting necessary to ensure proper and timely delivery of shop drawings and submittals, construction materials, change orders, pricing and related approvals.
- Update and maintain contract drawings with new contract information received as bulletins, RFIs, ASIs, and proposal requests.
- Assist in the maintenance of positive working relationships with subcontractors, customer material suppliers and other internal and external individuals having an interest in the success of the project.

DESIRED SKILLS AND EXPERIENCE:

Must be a strong and organized leader with strong analytical and problem-solving abilities. Excellent verbal and written communication skills are also required. Specific requirements include:

- Minimum 5 years of experience in the construction industry on complex Design Build projects with 3 years of direct supervision of projects.
- 4-year technical/engineering degree or equivalent combination of education/experience required OR Bachelor's degree or Associates Degree in Construction Engineering, Civil Engineering, Mechanical Engineering or allied discipline.
- Local experience and contractor knowledge required
- Strong verbal and written communications
- Strong negotiation skills to resolve field issues with subcontractor, design team and/or owner
- OSHA 30 hour required
- MS Office skills required, including Word, Excel, Outlook, and PowerPoint

COMPENSATION & BENEFITS:

- **Salary Dependent upon Experience.**
- Matching Retirement Program
- Vision, Dental, & Medical Insurance
- Paid Holidays
- Up to 2 weeks paid vacation

COMPTON CONSTRUCTION LLC IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, DISABILITY, OR PROTECTED VETERAN STATUS.

Compton Construction LLC has an unwavering focus for the local community, safety and the environment, where we live, work and play.

Interested candidates can e-mail resumes to jobs@comptonllc.com with subject line 'Construction Superintendent Resume'. Paper copies can be mailed to 2323 W 5th Ave Suite 215, Columbus Ohio 43204. Please, no phone calls.

