CONSTRUCTION SUPERINTENDENT

JOB DESCRIPTION

Compton Construction has a wonderful opportunity for a construction superintendent to establish themselves with a growing company offering the potential for future personal growth and leadership opportunities. Compton is a rapidly growing design/build construction company looking for a self-driven talented superintendent who has a proven track record of successfully completed projects and can meet the following:

CONSTRUCTION SUPERINTENDENT RESPONSIBILITIES

- Enforce corporate safety policies on jobsite, providing key responsibility for safety compliance in the field.
- Implement proactive pre-task safety planning for all work activities
- Supervise, coordinate and sequence contractors’ work
- Monitor performance and coordinate work to maintain productivity of trades, ensuring adequate manpower for work in place
- Develop and maintain complete and detailed project schedule and manage work in accordance with the schedule
- Coordinate and track material deliveries
- Develop site logistics plans for entire project to maximize productivity
- Demonstrate fiscal responsibility by enforcing contract requirements and limiting field changes
- Assure adequate manpower based on projections and analysis at varying stages of the project; adjust projections based on actual progress
- Assist with development of work scopes and front end documents
- Communicate effectively with the Project Manager
- Effective timely resolution of conflicts and disputes to minimize delays and claims
- Assure adequate manpower based on projections and analysis at varying stages of the project; adjust projections based on actual progress
- Assist in the coordination and expediting necessary to ensure proper and timely delivery of shop drawings and submittals, construction materials, change orders, pricing and related approvals.
- Update and maintain contract drawings with new contract information received as bulletins, RFIs, ASIs, and proposal requests.
- Assist in the maintenance of positive working relationships with subcontractors, customer material suppliers and other internal and external individuals having an interest in the success of the project.

DESIRED SKILLS AND EXPERIENCE:

Must be a strong and organized leader with strong analytical and problem-solving abilities. Excellent verbal and written communication skills are also required. Specific requirements include:

- Minimum 5 years of experience in the construction industry on complex Design Build projects with 3 years of direct supervision of projects.
- 4-year technical/engineering degree or equivalent combination of education/experience required OR Bachelor’s degree or Associates Degree in Construction Engineering, Civil Engineering, Mechanical Engineering or allied discipline.
- Local experience and contractor knowledge required
- Strong verbal and written communications
- Strong negotiation skills to resolve field issues with subcontractor, design team and/or owner
- OSHA 30 hour required
- MS Office skills required, including Word, Excel, Outlook, and PowerPoint

COMPTON CONSTRUCTION LLC IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, DISABILITY, OR PROTECTED VETERAN STATUS.

Compton Construction LLC has an unwavering focus for the local community, safety and the environment, where we live, work and play.

Interested candidates can e-mail resumes to jobs@comptonllc.com with subject line ‘Construction Superintendent Resume’. Paper copies can be mailed to 2323 W 5th Ave Suite 215, Columbus Ohio 43204. Please, no phone calls.